

SAAS TAMO ISEN SÄÄ TIÖ



# The challenge and benefits for research universities in delivering life-long-learning

ICA-CoP Bio-Edu Workshop

23.10.2024

Zagreb

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#### **University of Eastern Finland**

- a multi-disciplinary university with a bioeconomy as a strategic corner-sone



**f**aculties

#### Joensuu | Kuopio

Philosophical Faculty Faculty of Science, Forestry and Technology Faculty of Health Sciences Faculty of Social Sciences and Business Studies



# 1003,20016,0001,200Major subjectsMembers of staffDegree StudentsInternational Degree Students

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Sustainably managed forest resources • 89% / 1,6 Mill ha forestry land Annual growth 9,3 Mm3 Annual harvesting 6 – 7,5 Mm3 Half of forests private family-owned • average size 30 ha

#### **Recognized World-leading businesses**



# Proven world-class hub of research, development and education





City of **J** • **ENSUU** 



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### UEF is a member of European Bioeconomy University - holding a presidency in 2025-2026



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#### Our mission

is the empowerment of the European knowledge-based bloeconomy

educating a new generation of truly European experts

fostering rigorous, relevant and responsible research

transferring knowledge into society and the economy

European knowledge-based bioeconomy will be driven by necessity and accomplished by intellectual leadership. The European Bioeconomy University will work visibly and effectively to empower the European knowledge-based bioeconomy and accelerate this transition by

- educating a new generation of truly European experts: Our education and training will exploit the full potential of the future bioeconomy by attracting the best talents and training them as the best suited experts to meet the sector's needs.
- fostering rigorous, relevant and responsible research: Excellence in multi- and trans-disciplinary research and innovation form the cornerstone of the European Bioeconomy University. This allows for rigorous, relevant and responsible research.
- transferring knowledge into society and the economy: The successful transfer of knowledge into the social and economic systems through technological and social innovations will provide evidence of the transformation towards a knowledge-based bioeconomy

#### Outline

**Motivation:** Understanding different perceptions on the life-long-learning (LLL) in the field of bioeconomy particularly in scientific Universities

**Cases:** Experiences on LLL in forestry, National project for the Bioeconomy Specialising Studies and Open Batch of Forest Sciences, Initiative for European Bioeconomy Academy under EBU-university consortium

**Data:** the documents along the project (project documents, minutes, a survey...)

# The challenge

# **Two simultaneous transitions**

## • Bioeconomy

# •Life-Long-Learning



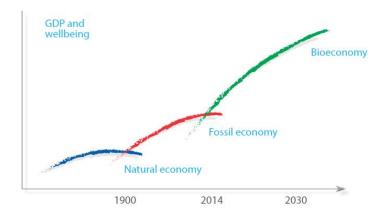


#### What belongs to bioeconomy?

#### **Generations of bioeconomy debate**

#### BIOECONOMY IS THE NEXT WAVE OF THE GLOBAL ECONOMY

Bioeconomy is the next wave of the global economy, producing growth and prosperity. According to estimates, Finland may nearly double the value of its bioeconomy.



By 2030, the world will need 50 percent more food, 45 percent more energy and 30 percent more water than now.

- First generation A resource-driven vision of the bioeconomy, combining forestry – agriculture – horticulture
- Second generation focus on innovation and new technologies
- Third generation circular bioeconomy for sustainable development
- Fourth generation Bioeconomy is a sustainable solution and societal change

https://www.upmbiofuels.com

11

UPM BIOFUELS

Very first view towards bioeconomy – different scale energy innovations

https://energiaraitti.karelia.fi/esittelykohteet/

Investments on large scale innovations and technologies featured forest bioeconomy in Finland -> second generation

NEW BIOLOGY



Bioeconomy of a forest owner – cascade use of forest resources

Third generation of bioeconomy: circularity and cascade use

New biorifenery investments in forest industry -> emerging business ecosystems for R&D&I https://www.metsafibre.com/fi/yhtio/Tuotantolaitokset/B iotuotetehdas/Pages/default.aspx

Aänekosken

biotuotetehdas

change - glo

Photos: BEMDiverso-project.BR

A durable wood-bas alternative to dispos

Focus also on local communities

seneration of bioeconomy: societal

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Photos: Forest owner Kauko Karkkain

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### **Discourses on bioeconomy**



Journal of Cleaner Production

Volume 221, 1 June 2019, Pages 176-188



#### Shaping the concept of bioeconomy in participatory projects – An example from the post-graduate education in Finland

Tuomo Takala ° ீ ⊠, Jukka Tikkanen °⊠, Antti Haapala ° ⊠, Sari Pitkänen ° ⊠, Piritta Torssonen ° ⊠, Rosa Valkeavirta ° ⊠, Tapani Pöykkö <sup>b</sup> ⊠

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https://doi.org/10.1016/j.jclepro.2019.02.007 ス

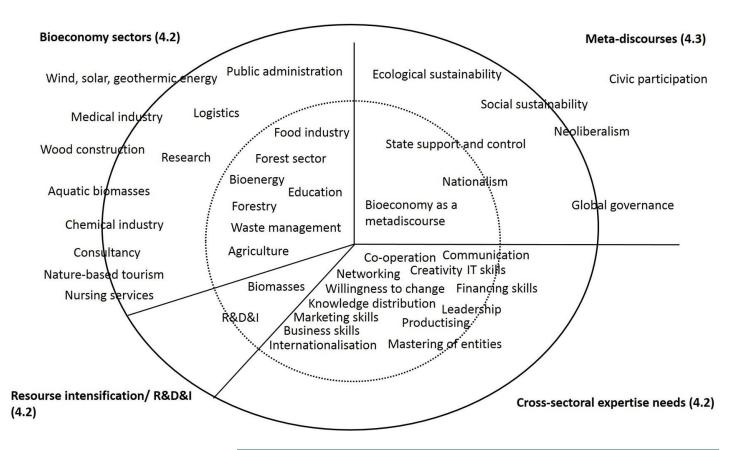
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Journal of Cleaner Production.

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#### The idea of bioeconomy by the bioeconomy actors in Finland



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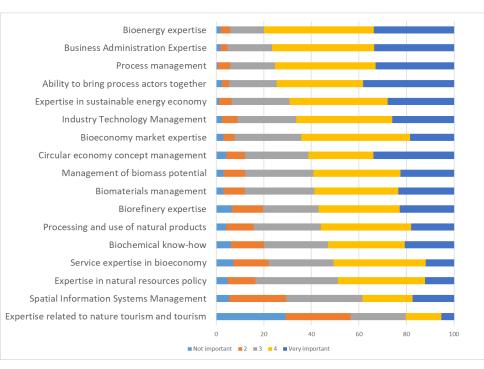
Tuomo Takala, Jukka Tikkanen, Antti Haapala, Sari Pitkänen, Piritta Torssonen, Rosa Valkeavirta, Tapani Pöykkö, Shaping the concept of bioeconomy in participatory projects – An example from the post-graduate education in Finland, Journal of Cleaner Production, Volume 221, 2019, Pages 176-188, ISSN 0959-6526, https://doi.org/10.1016/j.jclepro.2019.02.007

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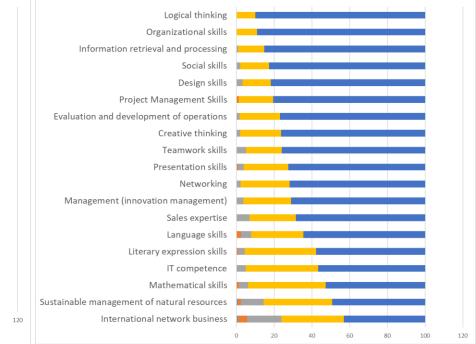


#### **Bioeconomy employers emphasise generic competencies**

How important are some subject competencies for bioeconomy professionals?



How important are some generic competencies for bioeconomy professionals?



## Life-long-learning/continuous learning is

#### An every-day practice in work-places

• Need to continuously up-date one's knowledge and skills

#### A Challenge for education

- Flexible entrances back to studies along career
- Complementary studies on top of degrees
- Part-time studies in work-places

#### ..."A necessary reform of University education ..."

- Universities have to offer learning possibilities along life-spans
- Also normal degree oriented education/teaching has to be adjusted to enable 3L

### What belongs to LLL

- Flexible learning modes/services to respond on increasing learning needs of work places
  - Postgrad studies
  - Short-courses
  - Parts of degrees as continuing education
  - International learning services/products
- Streamlining learning paths
  - Change of professional orientation (degree) inside universities
  - Bringing education levels closer to each other
    - Co-operation between universities, professional schools and secondary schools

# Pedagogic challenges of transitions

- Life long learning
  - Varying backgrounds of students
  - Existing working-life connections
  - Daily-life coordination
  - Learning experiences may be old
- Bioeconomy
  - A multidisciplinary by nature
  - Direct focus on professional competency
    - Very diverse core-competencies among student groups
    - Immediate needs to improve existing, often narrow competencies
    - No need for degrees nor time for long participation in education







# The specialisation education

- a rather new format of universities for life-longlearners in Finland
- complements previous degrees for people working in certain professions → stronger expertise in their current jobs
- in fields where degree programmes are not available
- 30-60 ECTS



#### **Bioeconomy specialisation education**



UEF in collaboration with Karelia and Savonia Universities of Applied Sciences



#### TARGET GROUP

- People in the field of bioeconomy (e.g. companies, consultation, promotion, teachers, operators in the public sector, entrepreneurs)
- A suitable university degree or other suitable degree for the different fields of bioeconomy

#### LEARNING OBJETIVES - key words

- new bioeconomy services and products
- biomass streams, side streams and their potential uses, new production and utilisation processes for biomass
- circular economy and digitalisation
- innovation processes and network
- impacts of bioeconomy
- legislation



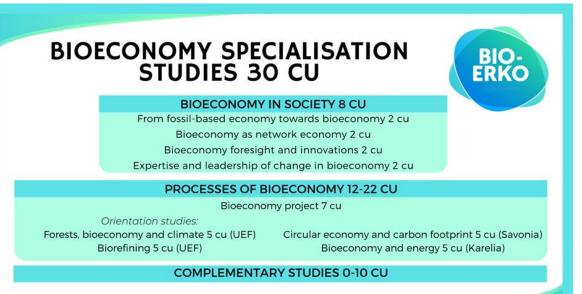
Ministry of Education Union and Culture







## **Eastern Finnish solution for Bioeconomy specialising education**



- Personal study plans
- Timing of studies
- Selection of courses based on student's needs
- Company-specific development tasks
- Multisectoral networks
- Modes of study:
  - Mainly independent studying online, physical meetings still highly valued
  - Workshops and visits
  - Reading materials, videos, model exercises, essays, discussions, laboratory work

### Mentoring

- The primary goal of mentoring is to provide new perspectives on a personal development project.
- The mentors in the training are academic, working life and peer mentors.



#### Students' experiences

- Students see the provided education valuable for their professional development
- New networks
- Development project connects studying and work
- Multidisciplinary view to bioeconomy
- Company visits and presentations
- Getting to know universities (education, RDI, professionals)
- Motivates to learn more
- Tools for communication in bioeconomy







### **Digital badges in forest sciences at UEF**



## Microcredentials and digital badges

- Micro-credential is a (digital) certification that validates a learner's acquisition of specific skills or knowledge in a particular subject or competency.
- Micro-credentials may use digital badges as visual representation for sharing and verification of skills.

The European approach to microcredentials offers a common definition that is valid across the different sectors of education:

"A micro-credential is the record of the learning outcomes that a learner has acquired following a small volume of learning. These learning outcomes have been assessed against transparent and clearly defined standards.

Courses leading to micro-credentials are designed to provide the learner with specific knowledge, skills and competences that respond to societal, personal, cultural or labour market needs."



# Digital badges in UEF

- Open badges are digital representations of skills, achievements, or learning experiences that can be easily shared across various platforms and contexts:
  - Open Badge Factory for creating, issuing and managing Open Badges
  - **Open Badge Passport** for receiving, storing, and sharing Open Badges
- UEF has adopted Open Badge



# Micro-certificate programme on forest sciences

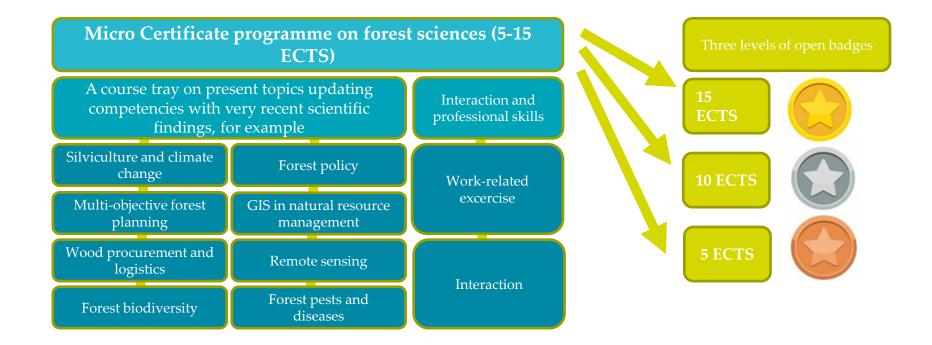
- The aim
  - strengthen the expertise of working professionals in forest sciences
  - address current and future skill needs in the field
  - and enhance the relevance of education to the workplace and promote networking.
- The target group is forestry professionals who wish to gain an overview of current issues in forest sciences based on their own interests.







# Idea of the micro-certificate programme





#### Examples of open badge courses in forest sciences at UEF

#### Metsätuhot muuttuvassa ilmastossa (2 op)



Metsäammattilaisen osaamisen ydintä on metsien terveyden ylläpitäminen. Ilmastonmuutoksen vaikutukset näkyvät kuitenkin metsissämme useilla tavoilla, joista yksi keskeisimmistä on metsien tuhojen lisääntyminen. Varsinkin hyönteistuhojen ennustetaan lisääntyvän lämpötilan noustessa. Sekä kotoisat lajimme, että vieraslajit runsastuvat ja aiheuttavat tulevaisuudessa yhä suurempia taloudellisia tappioita ja ekologisia haasteita metsissämme. Muuttuvassa nykytilanteessa metsätuholaisia koskevan tiedon päivittäminen ja syventäminen onkin keskeinen osa ammattilaisten tietotaitoa. Osaamismerkki-hankkeen koulutus tarjoaa uusinta tietoa Suomen metsätuhoista ja niihin valmistautumisen nykytilanteesta ja lähitulevaisuuden suunnitelmista. Samalla kerrataan eri tuhojen aiheuttaija ja dynamiikkaa, sekä hyvän metsänhoidon käytäntöjä terveen metsän ylläpitämiseksi. Kurssin osallistujat saavat uusimman päivityksen Suomen metsätuhotilanteesta ja tuhojen seurantaan ja varautumiseen liittyvästä työstä, sekä vastauksia omassa työssä nouseviin metsätuhoja koskeviin kysymyksiin.

### Forest damages in changing cilimate

Metsä- ja ympäristöpolitiikan ohjauskeinot (2 op)



Koulutuksen käytyään opiskelija ymmärtää metsä- ja ympäristöpolitiikan, erityisesti erilaisten metsän käytön ohjauskeinojen, roolin metsien monimuotoisuus- ja ilmastokysymysten ratkaisemisesaa. Kurssilla perehdytään ohjauskeinojen luokitteluun ja politiikkakeinojen vaikuttavuuden tutkimuksiin sekä rakennetaan kokonaisnäkemys kansallisista, EU:n ja YK:n tämänhetkistä metsä- ja ympäristöpolitiikan foorumeista, prosesseista ja politiikkakeinoista. Metsäammattilaiset jäsentävä ohjauskeinot osaksi omaan työhönsä vaikuttavaa metsäalan sääntelyä (esim. metsälaki, sertifiointijarjestelmät ja metsänhoidon suositukset.

Toteutustapa: Verkko-opiskelu (DigiCampus). Kurssille sisältyy Metsäpolitiikan ajankohtaispäivä -seminaari, joka järjestetään 1.12.2023. Tilaisuuteen voi osallistua verkon välityksellä.

Kurssi järjestetään välillä 1.11.2023–31.12.2023

Forest and environmental governance

#### Biodiversity and forest use

#### Monimuotoisuus ja metsien käyttö (2 op)



Koulutuksen käytyään opiskelija ymmärtää kuinka m kestävyyttä edistetään osana Suomen metsien käyttä että opiskelija osaa jäsentää monimuotoisuuden eri i boreaalisessa metsäluonnossa ja ymmärtää keskeise jotka vaikuttavat metsäluonnon monimuotoisuuteen opiskelija ymmärtää myös perusteet metsien luontai ja dynamiikasta. Kurssi yhdistää ajantasisen tutkim käytännön niin, että opiskelijat tietävät nykyisin käytt toimenpiteiden ekologiset perusteet ja osaavat sovel johdettuja menetelmiä metsien rakenteellisen ja lajis monimuotoisuuden lisäämiseksi.

#### Metsäalan neuvottelutaidot (3 op)



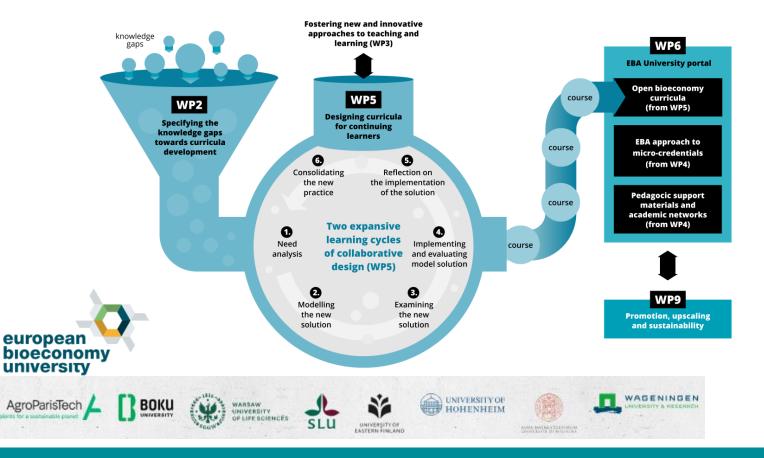
Kurssilla esitellään eritaisia metsäalali aimeneviä neuvottelutilanteita, kuten: palvelumyynti, metsäapalvelutilanteet, puukauppaneuvottelut sekä aliurakoisijan kohtaaminen. Jokainen neuvottelutilanne on analysoitu neljän eri asiantuntijan toimesta. Asiantuntijat ovat neuvottelutilanteiden tutkijoita eri aihealueelta: myynnin ja johtamisen toimintamallit sekä strategiat, neuvottelutilanteiden toimintamallit ja strategiat, pedagoginen näkökulma neuvottelutilanteiden takikki aitoja metsäalan ammattilaisten neuvottelutilanteeto vat kaikki aitoja metsäalan ammattilaisten neuvottelutilanteeto vat kaikki aitoja metsäalan ammattilaisten neuvottelutilanteeto vat kaikki aitoja metsäalan ammattilaisten neuvottelutilanteeto vat säö-asteisen nakymän. Pääset siis tutustumaan neuvottelutilanteesta ašo-asteisen nakymän. Pääset siis tutustumaan neuvottelutilanteeto vatis soveltuu aihealueittensa puolesta myös yleiseksi neuvottelutilanteista.

#### Negotiation skills in forestry

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8.11.2024 **27** 

#### European Bioeconomy Academy – an initiative to develop European micro-certificate programme on bioeconomy



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# Summing up





#### Key challenges of LLL in traditional science Universities





# Shelf-steered research oriented experts

Novel tasks, like new education programs, or pedagogical developments, are considered as a threat for the research

"Too close co-operation with working life may threaten academic autonomy"

#### Institutional constellations

Firewall between market driven and public services

Salary-systems, incentives and career development



### Key challenges (cont.)

- Universities internal and external operational environments regarding continuous education are very diverse
  - Ambition
  - Market competition
  - Organisational settings
    - From non-existing up to well developed and structured
- Hard to convince companies on the benefits of scientific continuous education
  - problem of payback-time



Characteristics of successful LLL-measures for bioeconomy professionals





The justification: science-based updates to competencies Learning in practice

Realistic, driven from demand contents and tasks

Development of generic skills on focus by the aid of learning constellations



Learning organization



Support for learning

Integration of research and teaching

Self-regulation and critical reflection on competencies Multiple disciplines involved Internal and external cooperation Flexible multi-location learning constellations

### **Structural viewpoints**

- LLL in to the "third" mission of Universities
  - Career path incentives
- Smart integration of continuing education with degree education
  - Reciprocal benefits
    - "Open university" concept
  - Mitigating the firewall





#### **Benefits** --

#### Why Universities should develop LLL on Bioeconomy?

- Rapidly evolving professional arena facing lot of public interest and lobbying
  - Need for scientifically sound solutions and arguments
- Smart integration of continuing education, degree education and research could improve working life relevance of degree education – and also research.



#### Thank You!

